

No.FD.PC-2-1/2007
GOVERNMENT OF THE PUNJAB
FINANCE DEPARTMENT
Dated Lahore, the 23rd July, 2007

From

Mr. Sohail Ahmad,
Finance Secretary.

To

1. All Administrative Secretaries to Government of the Punjab.
2. The Principal Secretary to Governor, Punjab, Lahore.
3. The Military Secretary to Governor, Punjab, Lahore.
4. The Principal Secretary to Chief Minister, Punjab, Lahore.
5. All Heads of Attached Departments in the Punjab.
6. All District Nazims in the Punjab.
7. All District Co-ordination Officers in the Punjab.
8. The Secretary, Provincial Assembly, Punjab, Lahore.
9. The Secretary, Punjab Public Service Commission, Lahore.
10. The Registrar, Lahore High Court, Lahore.
11. All District and Sessions Judges in the Punjab.
12. The Director General, Audit & Accounts(Works), Lahore.
13. The Director General, Audit, Punjab, Lahore.
14. The Chief Pilot, VIP Flight, Lahore.

Subject: **REVISION OF BASIC PAY SCALES AND ALLOWANCES- 2007 OF CIVIL EMPLOYEES OF PUNJAB GOVERNMENT (BS-1 TO 22)**

Sir,

I am directed to state that the Governor of the Punjab has been pleased to sanction Revision of Basic Pay Scales and Allowances for civil employees of the Government of the Punjab in BPS-1 to BPS-22, with effect from 1.7.2007, as detailed below :-

PART-I - BASIC PAY SCALES

a) **Basic Pay Scales:**

The revised Basic Pay Scales, 2007 shall replace the existing Basic Pay Scales, 2005 as shown in the Annexure to this notification.

b) **Fixation of Pay of the Existing Civil Servants:**

- i) The basic pay of an employee in service as on 30-06-2007 shall be fixed in the Revised Basic Pay Scale on point to point basis i.e. at the stage corresponding to that occupied by him above the minimum of Basic Pay Scales, 2005.
- ii) In case of Personal Pay being drawn by an employee as part of his basic pay beyond the maximum of his scale on 30-06-2007, he will continue to draw such pay in the Revised Basic Pay Scales, 2007 at the revised rates.

K.N. Bhutta

c) **Fixation of Pay of the Existing Contract Employees:**

- i) Contract employees whose appointments have been made in the prescribed pay scales of the posts and are drawing salary in the Basic Pay Scales, 2005, their pay shall be fixed in the Revised Basic Pay Scales, 2007 with effect from 01-07-2007 in the prescribed manner.
- ii) An increase at the rate of 15% on initial of the pay shall be allowed to the contractual appointees as "Special Allowance" who are in receipt of pay package slightly higher than the standard pay package prescribed under the Contract Appointment Policy dated 29-12-2004.
- iii) Contract employees who have been allowed Special Pay Package with lucrative pay (i.e. pay considerably higher than the pay scale of the post including Special House Rent Allowance/Utility charges etc) shall continue to be governed by the existing terms & conditions as laid down in the document of their contract appointment.

d) **Annual Increment:**

Annual increment shall continue to be admissible subject to the existing conditions, on 1st of December each year. However, the first annual increment of existing employees in basic pay scales, in which their pay is fixed on 01-07-2007 shall accrue on 1st December, 2007.

PART-II - ALLOWANCES

e) **Special Additional Allowance, Special Relief Allowance and Ad-hoc Relief:**

The Special Additional Allowance, Special Relief Allowance and Ad-hoc Relief shall continue to be admissible at frozen level on existing conditions.

Dearness Allowance:

- f) Dearness Allowance @ 15% sanctioned w.e.f. 1.7.2006 shall stand frozen at the level of its admissibility as on 30.6.2007 and the amount shall continue to be admissible to the entitled recipients until further orders but it will not be admissible to new entrants joining Government service on or after 01.07.2007.

2. All existing rules/orders on the subject shall be deemed to have been modified to the extent indicated above. All existing rules/orders not so modified shall continue to be in force under this scheme.

Your obedient servant,


(RUKHSANA NADEEM BHUTTA)
DEPUTY SECRETARY (PC)

.....

NO. & DATE EVEN

A copy is forwarded for information and necessary action to:-

1. The Accountant General, Punjab, Lahore.
2. All District Accounts Officers/Treasury Officers in the Punjab.

(TARIQ MUHAMMAD MIRZA)
SECTION OFFICER (PC)

.....

NO. & DATE EVEN

A copy is forwarded for information to :-

1. Finance Secretary, Government of Sindh, Karachi.
2. Finance Secretary, Government of NWFP, Peshawar.
3. Finance Secretary, Government of Balochistan, Quetta.
4. Finance Secretary, Azad Government of the State of Jammu & Kashmir, Muzaffarabad.
5. Regulation Wing, Finance Division, Government of Pakistan, Islamabad.

Tariq Muhammad Mirza
(TARIQ MUHAMMAD MIRZA)
SECTION OFFICER (PC)

ANNEXURE

ANNEXURE TO FINANCE DEPARTMENT'S NOTIFICATION
NO.FD.PC.2-1/2007, DATED: 23-07-2007

EXISTING PAY SCALES - 2005				
<u>BPS</u>	<u>Min</u>	<u>Incr</u>	<u>Max</u>	<u>Stages</u>
1	2150	65	4100	30
2	2200	75	4450	30
3	2275	85	4825	30
4	2345	100	5345	30
5	2415	115	5865	30
6	2485	125	6235	30
7	2555	140	6755	30
8	2655	150	7155	30
9	2770	165	7720	30
10	2865	185	8415	30
11	2980	200	8980	30
12	3155	225	9905	30
13	3365	245	10715	30
14	3565	275	11815	30
15	3780	305	12930	30
16	4375	340	14575	30
17	7140	535	17840	20
18	9355	675	22855	20
19	14260	705	28360	20
20	16915	1095	32245	14
21	18750	1230	35970	14
22	20055	1440	40215	14

REVISED BASIC PAY SCALES - 2007				
<u>BPS</u>	<u>Min</u>	<u>Incr</u>	<u>Max</u>	<u>Stages</u>
1	2475	75	4725	30
2	2530	85	5080	30
3	2615	100	5615	30
4	2700	115	6150	30
5	2780	135	6830	30
6	2860	145	7210	30
7	2940	160	7740	30
8	3055	175	8305	30
9	3185	190	8885	30
10	3295	215	9745	30
11	3430	230	10330	30
12	3630	260	11430	30
13	3870	285	12420	30
14	4100	315	13550	30
15	4350	350	14850	30
16	5050	390	16750	30
17	8210	615	20510	20
18	10760	775	26260	20
19	16400	810	32600	20
20	19455	1260	37095	14
21	21565	1415	41375	14
22	23065	1655	46235	14

R-N. Shukla...